

PAGE FOR KEN II 80

1539

CONF009600

DYKES_I_007467

BOY SCOUTS OF AMERICA

DATE March 11, 1980

FULL NAME Roy Kenneth Pace, II
 (No initials if you can possibly get full name)
 ADDRESS 332 New Due West
 CITY Madison STATE TN ZIP CODE 37115
 DATE OF BIRTH 12/27/48 (This is important and should be exact)
 APPROXIMATE AGE 32 (To be used ONLY when date of birth is not known)
 RELIGION Church of Christ NATIONALITY USA
 OCCUPATION Ex-Professional
 EDUCATION B.S. in Business Administration, Minor in English
 WEIGHT over 300 HEIGHT 5'11" RACE White
 COLOR OF HAIR Brown COLOR OF EYES Blue
 OUTSTANDING CHARACTERISTICS OR INTERESTS Overweight
 MARRIED OR SINGLE Single CHILDREN _____
 (Number, ages, and names, if possible)
 WIFE'S NAME _____

SCOUTING CONNECTIONS:

UNIT #	CITY	STATE	OFFICE	DATE REGISTERED	DATE RESIGNED
E.E.	SEMINOLE	FL	39	1-1-80	1-9-80

SPECIAL RECOGNITION Eagle Scout with Bronze Palm, "V" Award from Region V, BSA

SUSPENDED OR DENIED REGISTRATION FOR FOLLOWING REASONS:

Upon being presented a copy of the attached letter by the parents of [REDACTED] confronted Roy Pace with the facts and accepted his resignation from Professional Scouting.

[REDACTED] parents and I agree that [REDACTED] left the letter out for his parents to find because he felt he could not cope with the situation. They feel that there were no sexual relations

SPECIFY THE FACTS WHICH LEAD YOU TO RECOMMEND DENIAL OF REGISTRATION OVER
 AND LIST ATTACH SUPPORTING DOCUMENTS (STATE ONLY KNOWN FACTS, NOT RUMOR, CONJECTURE
 OR SPECULATION):

SEE ATTACHED COPY OF LETTER

APPROVED

JUN 17 1980

JOSEPH L. ANGLIS

Signed, [Signature]

SCOUT EXECUTIVE

Council West Central Florida 89

CONF009601

DYKES_I_007468

1335 U. S. 19, South Apartment K-15
Clearwater, Florida 33516

I guess I had better begin this by saying that my feelings for you have not changed. If I could, I'd spend all the time I could with you. When you take time to think about how you relate to me, you are one of the greatest friends ever.

I admit that the way I feel about you isn't quite what most people accept as normal, and that it makes you uncomfortable, but I'm afraid I can't change that. You are the only person I know who even acts like I am important to them, and I need that.

I, I have just spent another lonely weekend sitting around the apartment. I almost didn't make it, but, since I'm a coward, I did. Your usual comment here is "You've got to try". Well, I have been - weekend after weekend. Everyone else is just like you - you have plans for the weekend

CONF009602

DYKES_I_007469

And the plans do not fit around me around.

Silly, the only time I get to see you is to work on something, in many cases, I wind up doing your work while you find out something else to do. You know I want to do things for you, but I can't stand being taken for granted. I have to have more than a simple thank-you, although I appreciate it. I need to do something with you socially on occasion. It does, it have to be much, but it is important that I be able to feel that I am a friend, not just someone to do your work.

I am disappointed at all of you and at myself after the longest. I am disappointed at you because you didn't even say thank you for the work I put into your longest, or, for that matter, all year. I am disappointed in myself for being so selfish that it matters. I guess you probably did me a favor. ~~It~~ I was reminded that all I am is a paid hand, and I am supposed to be happy with that.

By now, you're probably mad again. I know we agreed that I wasn't supposed

CONF009603

DYKES_I_007470

to bother me with no questions anymore, but
cl'm afraid a certain in flight or among,
anyone would be that they don't let the
the person I want to know, and I'm no
different.

cl don't make all this stuff up as cl
have been accused of doing it twice. You
used to come to enjoy my getting an arm
around you occasionally, or out. But
now you just run and act too cool
toward me. You never come over any
more just to see me. The only thing you
come over is to get something done on your
area work. It's not that you don't have
time; you have time to sit around or whatever,
when you do come over, you seem to always
"have to get home early". You have said
some pretty cruel things over the last
several weeks and months. You have also
said some very kind and heartwarming
things. Even when it's the truth, it hurts.
cl'm tried to do what you want, but cl
guess cl'm not very good at it.

There's a saying that goes "cl
you have something, let it go. cl it
comes back to you, it's yours forever.
cl it doesn't, it never was." cl
let you see after you told me what
you really thought. You didn't come
back. cl'm sorry!

cl'm

CONF009604

DYKES_I_007471

March 5, 1980

Mr. Grant R. Wallin, Jr.
Scout Executive
West Central Florida Council, No. 89

PERSONAL AND CONFIDENTIAL

Dear Grant:

You recently sent some material to the Regional Office concerning Roy Kenneth Pace, who was an Exploring Executive with you. This material was sent to us so that we could evaluate it related to placing Mr. Pace on the confidential file.

It would be very helpful to us to have some information concerning this whole matter. We would like to know if there were any sexual relations with [REDACTED]. If so, a statement from either [REDACTED] or his parents would be very helpful. It would also be helpful to know if any charges were placed against Mr. Pace.

When reviewing these situations with our attorney, he requires that I have some fairly strong documentation in order to refuse registration wherever an individual may move in the country. I can understand your justification for his termination of employment, but I do need more information in order to be able to substantiate the refusal of registration as a volunteer.

We are also enclosing a confidential record sheet which I would appreciate your filling out as completely as possible, in order that we may easily identify Mr. Pace at a future date.

Sincerely,

Paul I. Ernst, Director
Registration, Subscription &
Statistical Services

ts

CONF009605

DYKES_I_007472

March 5, 1980

Mr. Grant R. Wallin, Jr.
Scout Executive
West Central Florida Council, No. 99

PERSONAL AND CONFIDENTIAL

Dear Grant:

You recently sent some material to the Regional Office concerning Roy Kenneth Pace, who was an Exploring Executive with you. This material was sent to us so that we could evaluate it related to placing Mr. Pace on the confidential file.

It would be very helpful to us to have some information concerning this whole matter. We would like to know if there were any sexual relations with [REDACTED]. If so, a statement from either [REDACTED] or his parents would be very helpful. It would also be helpful to know if any charges were placed against Mr. Pace.

When reviewing these situations with our attorney, he requires that I have some fairly strong documentation in order to refuse registration wherever an individual may move in the country. I can understand your justification for his termination of employment, but I do need more information in order to be able to substantiate the refusal of registration as a volunteer.

We are also enclosing a confidential record sheet which I would appreciate your filling out as completely as possible, in order that we may easily identify Mr. Pace at a future date.

Sincerely,

Paul I. Ernst, Director
Registration, Subscription &
Statistical Services

te

CONF009606

DYKES_I_007473

January 11, 1980

TO: Paul Ernst, Registration

FROM: Wesley Parker, Professional Selection

I believe this is a matter for your attention.
If you need any additional information, contact
Jim Moyer.

WP:ls

CONF009607

DYKES_I_007474

I guess I had better begin this by saying that my feelings for you have not changed. If I could, I'd spend all the time I could with you. When you take time to think about how you relate to me, you are one of the greatest friends ever.

I admit that the way I feel about you isn't quite what most people accept of normal, not that it makes you uncomfortable, but I'm afraid I can't change that. You are the only person I know who even acts like I am important to them, and I need that.

I have just spent another lonely weekend sitting around the apartment. I almost didn't make it, but since I'm a coward, I did. Your usual comment here is "You've got to try! Well, I have been weekend after weekend. Everyone else is just like you - you have plans for the weekend and those plans do not fit with having me around.

Lately, the only time I get to see you is to work on something. In many cases, I wind up doing your work while you find out something else to do. You know I want to do things for you, but I can't stand being taken for granted. I have to have more than a simple thank you, although I appreciate that. I need to do something with you socially on occasion. It doesn't have to be much, but it is important that I be able to feel that I am a friend, not just someone to do your work.

I am disappointed at all of y'all and at myself after the banquet. I am disappointed at y'all because y'all didn't even say thank you for the work I put into your banquet, or, for that matter, all year. I am disappointed in myself for being so selfish that it matters. I guess you probably did me a favor. I was reminded that all I am is a paid hand, and I am suppose to be happy with that.

By now, you're probably mad again, I know we agreed that I wasn't suppose to bother you with my problems anymore, but I'm afraid I can't help it. Right or wrong, everyone needs to have at least one person to them and I'm no different.

I don't make all this stuff up as I have been accused of doing at times. You used to seem to enjoy my putting an arm around you occasionally, I did. But now you pull away and act too cool toward me. You never come over any more just to see me. The only time you come over is to get something done on your area work. It's not that you don't have time, you have time to yards or whatever, when you do come over, you seem to always "have to get home early". You have said some pretty cruel things over the last several weeks and months. You have also said some very kind and sometimes loving things. Even when it's the truth, it hurts. I've tried to do what you want, but I guess I'm not very good at it.

there's a saying that goes "If you love something, set it free. If it comes back to you, its yours forever. If it doesn't, it never was". I set you free after you told me what you really thought. You didn't come back. I'm sorry.

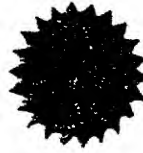
Roy

CONF009608

DYKES_I_007475

WEST CENTRAL FLORIDA COUNCIL
Boy Scouts of America
11046 JOHNSON BOULEVARD
P.O. BOX 3408
SEMINOLE, FLORIDA 33542

December 12, 1979



Mr. James W. Moyer
Associate National Director
of Personnel
Boy Scouts of America
Southeast Region
300 Interstate North Parkway
Suite 500
Atlanta, GA 30339

PERSONAL AND CONFIDENTIAL

Dear Jim:

Attached is a photo copy of a letter in [REDACTED] own handwriting which is self incriminating. Also enclosed is a copy of his resignation.

Based on this and also upon a meeting with [REDACTED] parents who brought the letter to my attention, I recommend that Roy not be considered for future re-employment and that he be flagged at National to bar possible affiliation as a volunteer.

Sincerely,

Grant R. Wallin, Jr.
Scout Executive

GRW:dc

Enclosures: Pace Letter (2)
Resignation (2)

SERVING THE YOUTH OF PINELLAS AND WEST PASCO COUNTIES

CONF009609

DYKES_I_007476

SEPARATION NOTICE

URGENT! Please mail two copies to regional office immediately after decision/agreement is reached.

Date 12-9-80

Region SE Council No. 89 Headquarters city Seminole, FL

WE HAVE RECEIVED THE RESIGNATION OF

Name Roy Kenneth Pace, II Title Exploring Executive District No. 4

Current home address 1335 U.S. 19 South, Apt. K-15, Clearwater, FL 33515

Moving to: 832 New Due West, Madison, TN 37115

Date off payroll 1-9-80 Current salary \$12,500 Position classification 2

Reason for separation:

- | | | |
|---|--|--|
| <input type="checkbox"/> 1. Promotion or transfer | <input type="checkbox"/> 4. Military service | <input type="checkbox"/> 7. Work unsatisfactory |
| <input type="checkbox"/> 2. Returned to school | <input type="checkbox"/> 5. Health (explain) | <input checked="" type="checkbox"/> 8. See attached letter |
| <input type="checkbox"/> 3. Died or retired | <input type="checkbox"/> 6. Another job | |

He should ☐ ~~be placed in transition.~~

He should ☐ ~~have consideration for reemployment at a future date.~~

If reason for separation was No. 5, 6, 7, or 8, please answer the following questions.

Was he doing a satisfactory job? Explain Yes

Was he lacking in ability? Explain No

Was he lacking in motivation? Explain No

Was he getting adequate guidance and supervision? Explain Yes

What in your opinion was the basic reason he left Scouting? See attached letter.

Regional Comments: See attached letter of resignation - also letter from Scout Executive Hallen concerning matter of Roy Pace to [redacted]

Signature [Signature] Title AND Date 12/9/80

This resignation creates a vacancy ☒

The position held by this man has been dropped ☐

We would prefer: ☐ a new man ☒ an experienced man.

Is this a matching funds position? ☐ Yes ☒ No

Salary range council is prepared to pay \$ 12,500 to \$ 13,500

Scout executive's signature [Signature] Date 12-12-79

No. 30-307

CONF009610

DYKES_I_007477

1335 U. S. 19, South Apartment 11-1
Clearwater, Florida 33516

I guess I had better begin this by saying
that my feelings for you have not changed. If
I could, I'd spend all the time I could with
you when you have time to think about how
I ^{relate} to you. To me, you are one of the greatest
ends ever.

I admit that the way I feel about you
is not what most people accept as normal,
but it makes you uncomfortable. I'm
afraid I can't change that. You are
the only person I know who ever told
me I am important to them. I don't
want
that.

I have just spent another
very nice weekend sitting around the apartment.
Almost didn't make it, but, since I
couldn't, I did. You won't remember here
if "you're not to go". Well, I have been
around after midnight. Everyone's out is just
for you - you have plans for the weekend.

CONF009611

DYKES_I_007478

and those people not get with having me around.

Finally, the only time I get to see you is to work on something. In many cases, I wind up doing your work while you find out something else to do. You know I want to do things for you, but I can't stand being taken for granted. I have to have more than a simple thank-you, although I appreciate that. I need to do something with you socially on occasions. It doesn't have to be much, but it is important that I be able to feel that I am a friend, not just someone who does your work.

I am disappointed at all of y'all and at myself after the banquet. I am disappointed at y'all because I did not even say thank you for the work I put into your banquet or, for that matter, all year. I am disappointed in myself for being so selfish that it matters. I guess you probably did not do favors. I was reminded that all I am is a paid hand, and I am supposed to be happy with that.

By now, you're probably mad again. I know we agreed that I would ~~suppose~~

CONF009612

DYKES_I_007479

to bother you with my problems anymore, but
I'm afraid I can't help it. Right or wrong,
everyone needs to have at least one
person to talk to. And I know
you will.

I don't make all this stuff up as I
have been accused of doing at times. You
used to seem to enjoy my putting an arm
around you occasionally, I did. But
now you pull away and act too cool
toward me. You never come over any
more just to see me. The only time you
come over is to get something done on your
class work. It's not that you don't have
time; you have time to do anything you
want. When you do come over, you seem to always
"have to get home early". You have said
some pretty cruel things over the last
several weeks and months. You have also
said some very kind and sometimes doing
things. Even when it's the truth, it hurts,
I've tried to do what you want, but I
guess I'm not very good at it.

██████ Think a "buddy that cares" if
you have something, let it free. If it
comes back to you, it's yours forever.
If it doesn't, it never was. ██████ I
let you free after you told me what
you really thought. You didn't come
back. I'm sorry.

Ray

CONF009613

DYKES_I_007480

December 10, 1979

Mr. Billie A. Sarger
Council President
West Central Florida Council
P. O. Box 3408
Seminole, FL 33542

Dear Mr. Sarger:

This letter will serve as notice of my resignation. The
resignation will become effective in 30 days, or January 9, 1980.

Sincerely,

Roy Kenneth Pace, II
Exploring Executive

RKP:dc

CC: Grant Wallin
James B. Murray, Jr.
Jim Wilson

CONF009614

DYKES_I_007481